

## Brooklyn Recreation Center Facility Conduct Policy

**Tier 1 Offenses:** foul language, inappropriate behavior, continuous horseplay, breaking building policies

**Tier 2 Offenses:** physical contact, verbal harassment, theft, vandalism, disrespecting recreation center staff

Step 1: Immediate ejection from the facility	(Tier 1 offense)
Step 2: 1 week suspension	(Tier 1 offense)
Step 3: 2 week suspension	(Tier 1 offense)
Step 4: 1 month suspension	(Tier 2 offense)
Step 5: 6 month suspension	(Tier 2 offense)
Step 6: 1 year suspension	(Tier 2 offense)
Step 7: Membership revoked / lifetime ban	(Tier 2 offense)



The severity of an incident will be taken into consideration when deciding which step to enforce.

Multiple rules violations will result in a higher step enforcement.

All incident reports will be reviewed by Recreation Center management and patrons will be contacted within 48 hours regarding the disciplinary action being taken.

1. **Animals:** Are not allowed in the building with the exception of those classified as service animals.
2. **Bicycles, roller blades, and skate boards:** Are not allowed in the building. Bicycles are not to be locked, chained, or attached in any way to the building structure or handrails. In such circumstances, grounds will be notified and bicycles will be removed.
3. **Fighting:** The Recreation Center has zero tolerance for violence or intimidation of any sort. Any physical abuse of any person or conduct which threatens or endangers the health and safety of any member or staff of the Recreation Center will result in immediate removal and disciplinary actions.
4. **Food and Drink:** Will only be allowed in the concession/vending area. All other areas are for exercise and recreational activity. For organized team events water and sports drinks will be allowed on the bench area ONLY. All bottles must be removed by teams immediately following their game.
5. **Alcohol & Tobacco:** Are not allowed in the facility in an open or closed container. Possession of alcohol or tobacco will result in the individual being asked to leave the building. The Recreation Commissioner and the Brooklyn police will be notified if a person has refused to leave and remove the alcohol or tobacco.
6. **Promotions and Displays:** Recreation Center management must clear all posters, flyers, signs, etc., which must conform to the then-current city or Recreation Center advertising policies in place. Displays may only be posted on approved bulletin boards. They may not be attached to the building walls (interior and exterior), doors, windows, rails or any other painted surface. The recreation center retains the right to limit the number, location, and duration of posting.
7. **Theft:** Theft should be reported immediately at the front counter to the Recreation Center staff, who will file an incident report with management. Patrons are responsible for any Recreation Center equipment they may have checked out from the front desk. In the event of theft or loss of equipment, the ID card of the responsible party will be held until the items are located or replaced.
8. **Personal Property:** The center assumes no responsibility for personal items. All patrons are encouraged to secure their own possessions.
9. **Vandalism:** The center interprets vandalism as the willful or malicious destruction or defacement of Recreation Center property. The center has zero tolerance for any damage caused by vandalism.
10. **Discipline will be given for any violation noted above along with any posted or recognized facility rule or membership guideline that is violated.**

## Brooklyn Recreation Center Dress Code Policy

**Dress Policy:** Shirt and shoes are required except in the locker rooms and swimming pool areas. Clean swim attire must be worn in the pools and whirlpools. Cutoff shorts, T-shirts, thong bikinis, see-through suits and unapproved footwear are prohibited in the natatorium.

Patrons are asked to wear clean athletic shoes that have scuff-resistant, non-marking soles in all activity areas of the facility. Closed toe shoes (no sandals) are required in fitness areas. Patrons must remove shoes before crossing the pool deck when going to and from the outdoor patio.

While in the Cardio Room, Fitness Room, and when using equipment in other locations, the clothing requirements are as follows:

- Shirts must have an armpit gap that is less than the palm of your hand
- Shirts must cover your full torso not exposing skin below the bra line in the back
- Shorts/pants must be free of belts, studs, rivets and zippers
- Shorts cannot expose the buttocks

**Shoe Policy:** Non-marking shoes are required on all activity room floors including fitness rooms and the ice rink. Minimalist shoes (e.g., Vibram Five Finger shoes and other similar shoes) are permitted to be worn throughout the Recreation Center. Patrons choosing to wear minimalist shoes while using the Recreation Center do so at their own risk. Recreation Department staff reserves the right to determine if footwear is not appropriate for use.

## Brooklyn Recreation Center Decency Policy

**Standard of Decency:** In the interest of encouraging a positive and comfortable environment, the Brooklyn Recreation Department has established the following "Standard of Decency" governing patron attire while participating in programs and open recreation at the Recreation Center. Department staff shall have the discretion to determine the appropriateness of attire and may make special exceptions for patrons in certain programs where applicable. Enforcement of this policy shall be in accordance with the policies of the City of Brooklyn and the Recreation Department.

The Standard of Decency policy prohibits but is not limited to the following:

- Revealing or see-through clothing
- Exposed underwear including boxers, sports bras and bras
- Overly short shorts or skirts
- Exposed genitalia, pubic region, breasts, or buttocks
- Saggy pants revealing underwear or any portion of the body below the naval
- Visible cleavage, navels, and/or midriffs; no skin should be shown between the bottom of the shirt/blouse and the top of the pants
- Pool only – Clothing not manufactured specifically for swimming and aquatic activities (e.g., mesh shorts)
- Clothing that is deemed unsafe to be worn with safety equipment

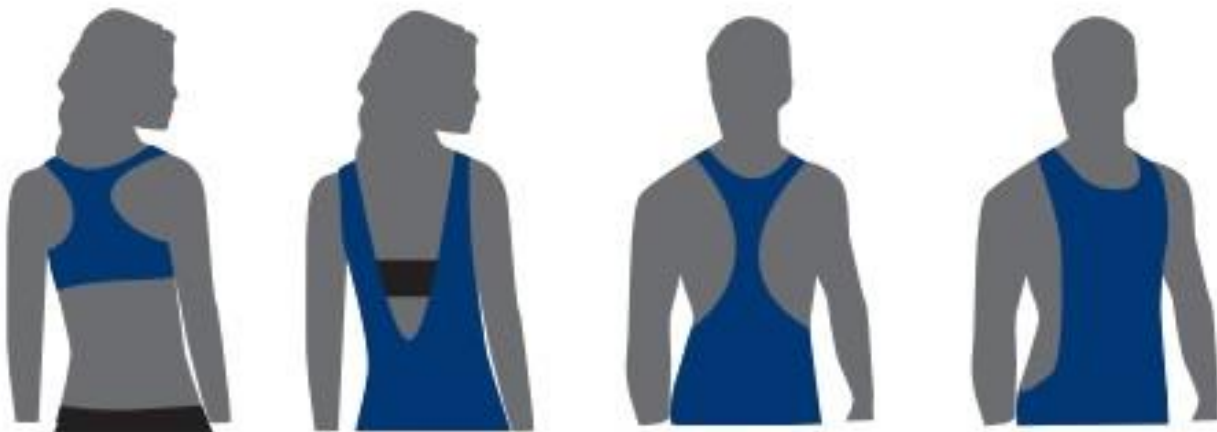
# DRESS CODE

## WHAT TO WEAR



- SHIRTS THAT HAVE AN ARMPIT GAP THAT IS LESS THAN THE PALM OF YOUR HAND
- SHIRTS THAT COVER FULL TORSO AND DO NOT EXPOSE SKIN BELOW BRA LINE IN BACK
- SHORTS/PANTS SHOULD BE FREE OF BELTS, STUDS, RIVETS AND ZIPPERS
- SHORTS CANNOT EXPOSE THE BUTTOCKS

## WHAT NOT TO WEAR



THESE POLICIES ARE IN PLACE TO HELP PROTECT AGAINST THE TRANSMISSION OF VIRUSES AND INFECTIONS. IF DRESS CODE IS NOT MET, RECREATIONAL SERVICES STAFF WILL ASK MEMBERS TO CHANGE OR LEAVE THE FACILITY.

## WHAT TO WEAR IN THE NATATORIUM



1 Piece Swim Suit



2 Piece Swim Suit



Swim Trunks or Board Shorts



2 Piece Tankini



Swim/Surf Shirt



Long or Short Swim Briefs (Speedo)



Religious Swimwear



White T-Shirt



Deck Wear Only

Sun Glasses



Flip Flops



Swim Suit Cover Ups



White or Colored T-Shirt



Water Shoes



Golden Rings

## WHAT NOT TO WEAR IN THE NATATORIUM



Cut-off Shorts Long or Short



Halter Top



Leotard



Sports Bra



Tank Top



Thong Underwear



Underwear



Compression Shirt



Boxers



Shoes



Compression Shorts



Socks



Basketball Shorts



Regular Diapers



Colored T-Shirts